



FY 2021-2022 Proposed Budget Overview

March 3, 2020



PROPOSED BUDGET OVERVIEW

- The FY 2021 Proposed Budget continues the two-year budgeting process, including budget recommendations for both FY 2021 and FY 2022.
- The Board of Supervisors (BOS), may legally, only adopt a final budget for FY 2021 and tax rates for Tax Year 2020.
- The BOS will approve the basis for the FY 2022 Budget and Tax Year 2021 tax rates during this budget cycle, including recommended changes, as the basis for the FY 2022 budget cycle.
 - Next year's budget cycle will only include changes based on revenue changes, state or federal mandates, or a BOS determined emergency.



PROPOSED BUDGET OVERVIEW

The FY 21 Proposed Budget totals approx. \$358 million with an increase in local tax funding of \$11.0 million or 5.9%.

- General Fund totals approx. \$198.5 million, with \$95.9 million for the Schools
 - 4.86% increase over FY 2020 or \$9.2 million
 - 3.0% increase over FY 2020 or \$2.8 million for Schools
- Fire and Rescue Levy totals approx. \$21.8 million, \$2.3 million increase or 11.6%
 - Includes implementation of additional career staffing under Five-Year Plan
 - Phase out of SAFER grant funding from 2018/19 hiring
- Proposed budget recommends a real estate tax rate of \$1.030, overall increase in the rate of 3.6 cents.



PROPOSED BUDGET OVERVIEW

The FY 22 Proposed Budget totals approx. \$371.2 million with an increase in local tax funding of \$4.7 million or 2.4%.

- General Fund totals approx. \$203 million, with \$98.7 million for the Schools
 - 2.42% increase over FY 2021 or \$4.8 million
 - 3.0% increase over FY 2022 or \$2.9 million for Schools
- Fire and Rescue Levy totals approx. \$24.5 million
 - \$2.7 million increase or 12.4%
- Proposed budget recommends no increase to the general real estate tax rate but an \$0.008 increase to the fire & rescue real estate tax rate, bringing the overall rate to \$1.038.



PROPOSED BUDGET OVERVIEW

FY 2021 Revenue Projections:

- Real Property continues to experience an annual growth rate of 1%.
 - Similarly increased recordation revenues based on value vs # of transactions.
- Personal Property strong based on annual growth rate of 3.5-4.0%
 - # of vehicles/other personal property has gone up
 - Value of cars and trucks continue to go up
 - The BOS approved business incentives are phasing out for some companies – this created a one-time total assessed value increase of approx. \$1 million. These are depreciable assets, so value will decrease until such time as the assets are replaced or businesses add property.



PROPOSED BUDGET OVERVIEW

FY 2021 Revenue Projections, continued:

- Sales Tax
 - Average monthly revenue has increased to approx. \$800k
 - Annual increase is up slightly above normalized level of 3.5% growth

FY 2022 Revenue Projections:

- Assume similar level of growth as FY 2021
- Does project a moderate level of growth from 2022 reassessment which will impact the latter half of FY 2022 budget
- Neither year assumes substantial State or Federal funding adjustments – minor increase in DSS funding levels



PROPOSED BUDGET OVERVIEW

- FY 2021 Budget incorporates staffing adjustments approved mid-FY 2021 by the BOS:

| <u>Department</u> | <u>Adjustment</u> | <u>FTE Change</u> |
|--|--|-------------------|
| <u>Mid-FY 2020 Adjustments</u> | | |
| Cooperative Extension | Establish 4-H Youth Development Educator | 0.57 |
| County Attorney | Establish a PTP Investigator | 0.53 |
| Commonwealth's Attorney | Combine (2) part-time Victim Witness Coordinator | (0.07) |
| Community Development | Adjust (1) Zoning Inspector 20 to 37.5 hours | 0.47 |
| Information Technology | Adjust (1) AV/Media Tech 20 to 25 hours | 0.14 |
| <u>Fire, Rescue and Emergency Management</u> | <u>Establish Public Safety Technical Program Manager</u> | <u>1.00</u> |
| <u>Subtotal, Mid-FY 2020 Adjustments</u> | | <u>2.64</u> |

- FY 2021 proposes 24.22 FTE
 - 17.77 FTE for public safety, 15.0 DFREM FTE are mid-FY 2021
 - 6.45 FTE general government
- Increase in Local Transfers from General Fund
 - School Division Operating Fund - \$2.8 million increase
 - Similar 3.0% increase as FY 19 and FY 20
 - Supports health insurance/VRS increases as well as compensation increases committed to in FY 20 budget process



PROPOSED BUDGET OVERVIEW

- Increase in Local Transfers from General Fund, continued
 - Capital Improvement Fund and Asset Replacement Fund Cash
 - Majorly in Asset Replacement – approx. \$425k
 - Env. Services Fund – appears higher than actual increase in local funding
 - FY 21/22 shifts all Environmental Services costs to the Env. Services Fund
 - Does increase funding with natural growth to offset operational needs and additional \$500k/year for leachate management
 - Proposed budget does create savings from elimination of C&D recycling and bulk hauling from remote sites
 - Minor adjustments in other funds, primarily to allocate proposed FY21 compensation adjustments



PROPOSED BUDGET OVERVIEW

- Compensation and Benefit enhancements:
 - BOS approved three-year compression adjustments included for year two (FY21) and three (FY22), first year was FY 2020
 - FY 2021 includes 2.5% compensation adjustment:
 - 1.5% COLA and 1% merit
 - Assumes VRS retirement benefit increase
 - 4% health insurance increase
 - Split between employer/employee 90%/10%
- Other operating expenditure increases
 - Operating budgets were reviewed and funding reallocated within as possible to offset requests for additional funding
 - Contractual increase, mandated increases, or service deficiencies were given highest priority
 - Proposed budget includes Fleet maintenance labor increase to \$65/hour
 - Impact to budget is reduced due to favorable fuel contract pricing



PROPOSED BUDGET OVERVIEW

FY 2022 includes minimal adjustments in operational costs or staffing.

- FY 2022 proposes 1.53 FTE
 - 0.53 FTE – Conservation Easement Stewardship Assistant
 - 1.0 FTE Fleet Mechanic – dedicated to fire and rescue, funded by Levy
 - Full year costs of mid-FY 2021 DFREM positions
- Compensation and Benefit enhancements:
 - BOS approved three-year compression adjustments included for year two (FY21) and three (FY22), first year was FY 2020
 - FY 2022 includes 1.5% COLA compensation adjustment
 - Assumes VRS retirement benefit increase – two year rate
 - 4% health insurance increase
 - Split between employer/employee 90%/10%



PROPOSED BUDGET OVERVIEW

- Increase in Local Transfers from General Fund
 - School Division Operating Fund - \$2.9 million increase
 - Similar 3.0% increase as FY21
 - Supports health insurance/VRS increases as well as compensation increases
 - Capital Improvement Fund and Asset Replacement Fund Cash
 - CIP Cash - \$200k and Asset Replacement - \$280k
 - Debt Service Fund includes \$1.3 million increase
 - Based on proposed CIP, assumes issuance of debt for current projects and planned project for FY21
- Other operating expenditure increases fairly limited
- Fire and Rescue Levy
 - 3% contribution increase volunteer companies
 - Next series of County-owned ambulances/Central Supply agreement
 - Full elimination of 2018 SAFER grant funding



PROPOSED BUDGET OVERVIEW

TAX RATE CHANGES

The FY 2021 and FY 2022 Proposed Budgets recommend a 4.4 cent increase over the two-years:

- Tax Year 2020 (FY21) – 3.6 cent increase (1.9 cent General and 1.7 cent Fire and Rescue Levy)
- Tax Year 2021 (FY22) – 0.8 cent increase (Fire and Rescue Levy)

| Tax Rate Change | Tax Year 2019 | Tax Year 2020 | Tax Year 2020 Change | Tax Year 2021 | Tax Year 2021 Change |
|--|---------------|---------------|----------------------|---------------|----------------------|
| Overall Real Estate Tax Rate: | \$0.994 | \$1.030 | \$ 0.036 | \$1.038 | \$ 0.008 |
| Real Estate – General | \$0.855 | \$0.874 | \$ 0.019 | \$0.874 | \$ 0.000 |
| Real Estate – Fire & Rescue | \$0.133 | \$0.150 | \$ 0.017 | \$0.158 | \$ 0.008 |
| Real Estate – Conservation Easement District | \$0.006 | \$0.006 | \$ 0.000 | \$0.006 | \$ 0.000 |

For the average homeowner, this is a \$136/year increase based on average residential assessment of \$378,000.

| Annual Tax Bill Change | Tax Year 2019 | Tax Year 2020 | Tax Year 2020 Change | Tax Year 2021 | Tax Year 2021 Change |
|--|---------------|---------------|----------------------|---------------|----------------------|
| Tax Bill | \$0.994 | \$1.030 | \$ 0.036 | \$1.038 | \$ 0.008 |
| Per \$100,000 of assessed value | \$994 | \$1,030 | \$ 36.00 | \$1,038 | \$ 8.00 |
| Average Residential Assessment: \$378,000 | \$3,757.32 | \$3,893.40 | \$ 136.08 | \$3,923.64 | \$ 30.24 |

Note: All tax bills also include \$13.64 per parcel fee for the County-wide Stormwater Management Fee

No other proposed tax rate changes, Advertised \$1.048 for flexibility.



FAUQUIER COUNTY TAX RATES

| Tax Year 2018-2021 Property Tax Rates | | | | |
|--|----------------|----------------|----------------------------|----------------------------|
| Description | Tax Year 2018 | Tax Year 2019 | Tax Year 2020 ¹ | Tax Year 2021 ² |
| Overall Real Estate Tax Rate: | \$0.982 | \$0.994 | \$1.030 | \$1.038 |
| Real Estate – General | \$0.855 | \$0.855 | \$0.874 | \$0.874 |
| Real Estate – Fire & Rescue | \$0.121 | \$0.133 | \$0.150 | \$0.158 |
| Real Estate – Conservation Easement District | \$0.006 | \$0.006 | \$0.006 | \$0.006 |
| | | | | |
| Stormwater Management Fee ³ | \$13.640 | \$13.640 | \$13.640 | \$13.640 |
| Marshall Electric Light and Business Improvement District Levy | \$0.005 | \$0.005 | \$0.005 | \$0.005 |
| Personal Property – General | \$4.650 | \$4.650 | \$4.650 | \$4.650 |
| Personal Property – Fire & Rescue | \$0.250 | \$0.250 | \$0.250 | \$0.250 |
| Business Furniture, Fixtures, & Equipment | \$2.300 | \$2.300 | \$2.300 | \$2.300 |
| Motor Homes & Campers | \$1.500 | \$1.500 | \$1.500 | \$1.500 |
| Motor Vehicle Carriers (30+ Passengers) | \$1.000 | \$1.000 | \$1.000 | \$1.000 |
| Mobile Homes | \$0.982 | \$0.994 | \$1.030 | \$1.038 |
| Machinery & Tools | \$2.300 | \$2.300 | \$2.300 | \$2.300 |
| Aircraft ⁴ | \$0.001 | \$0.001 | \$0.001 | \$0.001 |
| Specially Equipped Handicap Vehicles | \$0.050 | \$0.050 | \$0.050 | \$0.050 |

¹The County Administrator has advertised a Tax Year 2020 rate of \$1.048 to allow the Board of Supervisors the utmost flexibility when considering the proposed budget.

²The Tax Year 2021 rate is based on the Fiscal Year 2022 Proposed Budget and will not be set until spring 2021.

³The Stormwater Management Fee is a countywide special assessment, on a per parcel basis with the exception of any parcels excluded by act of the Board of Supervisors.

⁴Aircraft stored at the Warrenton-Fauquier Airport are subject to a special maintenance fee assessment.



PROPOSED TAX RATES IN THE REGION

| Jurisdiction | Tax Year 2019 | Tax Year 2020 | 2019-2020 Change |
|--------------------------------------|------------------|------------------|------------------|
| Albemarle County ¹ | \$0.854 | \$0.854 | \$0.00 |
| Alexandria City ¹ | \$1.13 | \$1.15 | \$0.02 |
| Arlington County ^{1,3} | \$1.026 | \$1.026 | \$0.00 |
| Culpeper County ⁴ | \$0.53 | TBD | TBD |
| Fairfax County ^{1,3} | \$1.196 | \$1.226 | \$0.03 |
| Fauquier County ³ | \$0.994 | \$1.030 | \$0.036 |
| Frederick County | \$0.610 | TBD | TBD |
| Loudoun County ² | \$1.045 | \$1.035 | (\$0.01) |
| Prince William County ^{1,3} | \$1.2075 | \$1.2275 | \$0.02 |
| Rappahannock County ³ | \$0.073 | TBD | TBD |
| Spotsylvania County ^{2,4} | \$0.847 | \$0.88 | \$0.033 |
| Stafford County ⁴ | \$0.990 | TBD | TBD |

¹Proposing not to adjust tax rate based on reassessment, maintain or increase current tax rate.

²Proposing to adjust tax rate based on reassessment. Tax bill will increase.

³Includes jurisdiction-wide special tax levies.

⁴Culpeper, Stafford, and Spotsylvania conduct reassessments biennially.



STATE BUDGET UPDATE

County Administrator's Proposed Budget assumes limited State funding increases.

- Additional Compensation Board and State-supported local compensation increases would only come from House/Senate budget amendments
- School Division's Proposed Budget assumes \$4.13 million
 - \$2.5 million in Basic aid, LCI went down from 61.14% to 58.79%
 - \$552k in Sales Tax and \$320k in Lottery funding – both may be adjusted up in House/Senate budget amendments
 - \$215k: Regional SPED School
 - Governor proposed 3% compensation increase in FY22, House/Senate would move to FY21, possibly to 4%, and COCA back potentially



STATE BUDGET UPDATE

Expansion of local taxing authority

Taxation Bills General Assembly 2020 Session

HB 785/SB 588

| <i>Current Status</i> | <u>Cigarette Tax</u> Only Arlington and Fairfax Counties have ability to impose a cigarette tax, limited to 30 cents per pack. Cities can impose cigarette tax with no restrictions. | <u>Admissions Tax</u> Only certain counties can impose admissions tax and it is capped at 10%. Cities can impose admissions tax with no restrictions | <u>Transient Tax</u> Counties are limited to maximum rate of 2%, although certain counties may impose higher rates. Cities can impose with no restrictions. | <u>Meals Tax</u> All counties are limited to 4% meals tax and must hold a successful referendum | <u>Effective Date</u> |
|------------------------------|--|--|--|---|--|
| <i>HB 785</i> | Authority given to all counties with no restrictions or limitations | Authority given to all counties with no restrictions or limitations | Authority given to all counties with no limitation on the rate. The revenue from a tax rate above 2% up to 5% is restricted to tourism purposes. Above 5% may be used as general revenue | Authority given to all counties with no restrictions or limitations. Also removes requirement that county hold a referendum before imposing a meals tax. No county which held a referendum prior to July 1, 2020 that was defeated may impose a meals tax until six years after the date of the referendum. | 1st of July 2020 |
| <i>SB 588</i> | Authority given to tax cigarettes at up to 40 cents per pack. Applies to both Counties and Cities | Authority for all counties to impose admissions tax at a rate of up to 10% | Authority for all counties to impose a transient occupancy tax at a rate of up to 5%. Any excess from a rate over 2% will be restricted to tourism purposes. | Authority for all counties to impose meals tax at a rate up to 6%. Removes requirement that a county hold a referendum before imposing a meals tax. If a county held a meals tax referendum that failed within the past two years, it would be prohibited from imposing a tax until July 1, 2022. | 1st of July 2021 - due to requirements to study implementation and legal requirement |



HOW IS A TAX DOLLAR SPENT IN THE FY 2021 PROPOSED BUDGET?



Judicial Administration, 0.58¢

Health & Welfare, 2.56¢
Culture, 4.54¢

Public Works, 4.53¢

Comm/Ag/Econ Devo, 3.58¢

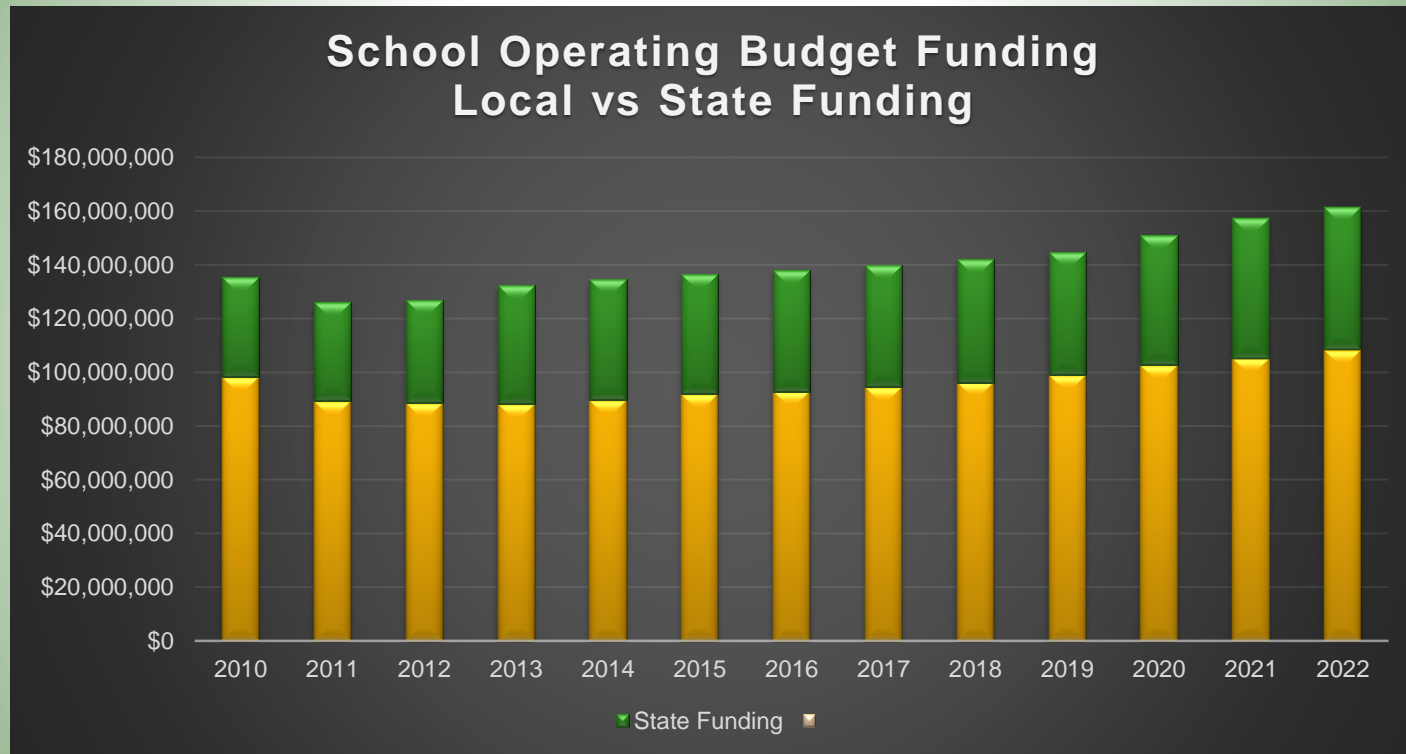
General Government, 6.88¢

Public Safety, 20.01¢

School Division, 57.32¢



SCHOOL DIVISION FUNDING





SCHOOL DIVISION FUNDING

School Division State and County Funding
as of % of Total School Division Operating Revenues
excluding Consolidated Services



*Budget adopted following a reassessment cycle.



FY 2021-2025 CAPITAL IMPROVEMENT PROGRAM

- March 5 budget work session will focus on CIP
- Discussion on current debt/debt service payments and how that changes over the term of the CIP
 - Provide overview of current outstanding debt and debt service payments
 - Provide overview of the current debt vs proposed debt
- Also impact of debt service payments and future revenue needs to cover CIP cash funding and debt service payments



FY 2021-2022 BUDGET CALENDAR

| Date | Time | Discussion | Location | Event |
|---------------------------|-----------|--|-----------------------------------|--------------------------------|
| Tuesday, March 3 | 4:00 p.m. | Overview, New Positions (non-Public Safety), Contributions | Warren Green Building | Work Session |
| Thursday, March 5 | 1:00 p.m. | Capital Improvement Program | Warren Green Building | Work Session |
| Thursday, March 12 | 1:00 p.m. | Follow-up items | Warren Green Building | Work Session |
| Tuesday, March 17 | 4:00 p.m. | Public Safety | Warren Green Building | Work Session |
| Tuesday, March 19 | 4:30 p.m. | Joint BOS/School Board Meeting | Fauquier High School - Library | Joint BOS/School Board Meeting |
| Thursday, March 19 | 7:00 p.m. | Public Hearing on Budget, Tax Rates, and Capital Improvement Program | Fauquier High School - Auditorium | Public Hearing |
| Tuesday, March 24 | 4:00 p.m. | Mark-up/Mark-down | Warren Green Building | Work Session |
| Thursday, March 26 | 4:00 p.m. | Budget Adoption | Warren Green Building | Budget Adoption |



QUESTIONS & DISCUSSION





FY 2021-2022 Proposed Budget **Overview of New Positions**

March 3, 2020



OVERVIEW OF NEW POSITIONS

- As part of the budget process, County departments requested:
- FY 2021: 44.19 additional FTEs or personnel adjustments
 - Total recurring cost of \$3.5 million
- FY 2022: 31.53 additional FTEs or personnel adjustments
 - Total recurring cost of \$3.2 million
- The County Administrator's Proposed Budget includes 6.45 new full-time equivalent (FTE) positions in FY 2021 and 0.53 new FTE positions in FY 2022 (non-Public Safety support).
 - Public Safety positions will be reviewed at the March 17 work session.



OVERVIEW OF NEW POSITIONS

- County Administrator proposed positions adjustments focus on:
 - Maintain current service delivery and mitigate potential for service delivery failures
 - Increase support service department staffing to appropriate levels, based on overall increases in County workforce (particularly Public Safety increases)
 - Maintain compliance with Federal and State mandates and/or requirements
 - Utilization of revenues that offset position costs to local tax funding
- The total net local impact for these new positions is:
 - **FY 2021:** \$445,189
 - **FY 2022:** \$0, reallocation of existing funds



OVERVIEW OF NEW POSITIONS

| <u>FY 2021 Proposed Budget Adjustments</u> | | |
|--|--|-------------|
| Clerk of the Circuit Court | Adjust Chief Deputy Clerk of Circuit Court 26 to 37.50 hours | 0.31 |
| Clerk of the Circuit Court | Adjust Deputy Clerk of the Court IV 37.50 to 26 hours | (0.31) |
| Community Development | Establish (1) Planner II | 1.00 |
| Community Development | Eliminate (1) Assistant Director | (1.00) |
| Economic Development | Adjust (1) Administrative Associate 25 to 30 hours | 0.33 |
| General Services | Establish (1) Skilled Trade Technician II | 1.00 |
| Human Resources | Establish (1) HR Generalist I | 1.00 |
| Information Technology | Establish (1) System Analyst I | 1.00 |
| Library | Establish (1) Library Clerk | 0.51 |
| Library | Establish (1) Library Assistant | 0.51 |
| Parks and Recreation | Eliminate (1) Crew Chief | (1.00) |
| Social Services | Adjust (1) Social Services Associate 25 to 30 hours | 0.47 |
| Social Services | Establish (1) Adult/Family Services Worker I - Children's Division | 1.00 |
| Treasurer | Establish (1) Accountant | 1.00 |
| Fleet Maintenance | Establish (1) Fleet Services Aid | 0.63 |
| Subtotal, FY 2021 Proposed Budget Adjustments | | 6.45 |



FY21 POSITION: CHIEF DEPUTY CLERK, 0.31 FTE
DEPARTMENT: CLERK OF THE CIRCUIT COURT
RECURRING COST: \$41,262 ONE-TIME COST: \$0
FY21 NET LOCAL IMPACT: \$12,560

- Adjusts the Chief Deputy Clerk of Circuit Court, from 26 to 37.5 hours.
- Primarily offset (\$28,702) by the adjustment of Deputy Clerk of the Court IV from 37.5 to 26 hours.
 - Net local impact is \$12,560
 - Increases in recordation revenues are anticipated and will further offset this request
- Position provides office with ability to reorganize based on long-term needs and due to retirements.



FY21 POSITION: PLANNER II, 1.0 FTE
DEPARTMENT: COMMUNITY DEVELOPMENT
RECURRING COST: \$87,877 ONE-TIME COST: \$0
FY21 NET LOCAL IMPACT: \$0

- Offset by the elimination of the Assistant Director position in mid-FY 2020 and anticipated increases in revenue.
- Establishes position responsible for overseeing and coordinating environmental planning programs and implementation.
- The department has seen an increase in erosion and sediment plan review, coupled with the state-mandated MS-4 program.



FY21 POSITION: ADMINISTRATIVE ASSOCIATE, 0.33 FTE

DEPARTMENT: ECONOMIC DEVELOPMENT

RECURRING COST: \$11,964 ONE-TIME COST: \$0

FY21 NET LOCAL IMPACT: \$11,964

- Converts a PTP Administrative Associate (0.67) to FTP (0.8 FTE), from 25 to 30 hours per week.
- This position will assist the economic development and tourism professional staff, while also ensuring regular presence for potential or expanding business clients and prospects.



FY21 POSITION: SKILLED TRADE TECHNICIAN II, 1.0 FTE

DEPARTMENT: GENERAL SERVICES

RECURRING COST: \$77,059 ONE-TIME COST: \$26,409

FY21 NET LOCAL IMPACT: \$103,468

- Establishes a Skilled Trades Technician II to improve the completion preventative maintenance needs and reduce the level of non-preventative maintenance service delivery for both the County and School Division.



FY21 POSITION: HR GENERALIST I, 1.0 FTE

DEPARTMENT: HUMAN RESOURCES

RECURRING COST: \$71,774 ONE-TIME COST: \$4,603

FY21 NET LOCAL IMPACT: \$76,077

- Establishes a FTP Generalist I responsible for:
 - Employee retention, training, and development of workforce.
 - Employee relations, succession planning, and developing strategic partnerships with departments to ensure their HR needs are being met.
- *Society for Human Resource Management's* best industry practice is to have a 1:100 ratio of generalist to employee ratio. The *U.S. Bureau of Labor Statistics* states the standard as 1.4:100
 - Currently, the County's Human Resources department operates under a 1:380 ratio.



FY21 POSITION: SYSTEM ANALYST I, 1.0 FTE

DEPARTMENT: INFORMATION TECHNOLOGY

RECURRING COST: \$80,968 ONE-TIME COST: \$41,483

FY21 NET LOCAL IMPACT: \$122,451

- Establishes a System Analyst I whose primary function will be to support the County's SharePoint platform, including expanded development of the platform with internal and external stakeholders.
- One-time costs include office reconfigurations necessary to accommodate this position in the Information Technology workspace.



**FY21 POSITIONS: LIBRARY ASSISTANT, 0.51 FTE;
LIBRARY CLERK, 0.51 FTE**

DEPARTMENT: LIBRARY

RECURRING COST: \$33,874 ONE-TIME COST: \$800

FY21 NET LOCAL IMPACT: \$34,674

- Establishes a PTP Library Clerk (0.51 FTE) to adequately staff the John Marshall Library and a PTP Library Assistant (0.51 FTE) to increase the operable hours of the library from 49 hours to 55 hours per week.
- This more closely aligns with that of the Warrenton and Bealeton branches.
- These positions will also provide more capacity for the John Marshall Library Branch Manager to complete more programming and less administrative tasks.



FY21 POSITION: SOCIAL SERVICES ASSOCIATE, 0.47 FTE

DEPARTMENT: SOCIAL SERVICES

RECURRING COST: \$28,431 ONE-TIME COST: \$0

FY21 NET LOCAL IMPACT: \$18,765

- Converts PTP Administrative Associate to FTP.
- This position is responsible in supporting the Adult Program Services Division that performs investigations of elder abuse, neglect and financial exploitation.
- This division continues to see increased growth in their programs and level of citizens served based on an aging population.
- Offsetting revenue (\$9,666) is sourced from the State's reimbursement of 34% of personnel costs.



FY21 POSITION: ADULT/FAMILY SERVICES WORKER I, 1.0 FTE

DEPARTMENT: SOCIAL SERVICES

RECURRING COST: \$75,240 ONE-TIME COST: \$5,400

FY21 NET LOCAL IMPACT: \$55,242

- Establishes a FTP Family Services Worker (1.0 FTE) to support the increasing volume of and requirements for Foster Care and Child Protective Services cases.
 - Need is based on an increased number of cases, as well as the level/intensity of services on those cases.
- Offsetting revenue (\$25,398) is sourced from the State's reimbursement of 34% of personnel costs.



FY21 POSITION: ACCOUNTANT, 1.0 FTE
DEPARTMENT: TREASURER'S OFFICE
RECURRING COST: \$88,606 ONE-TIME COST: \$3,661
FY21 NET LOCAL IMPACT: \$77,606

- Establishes a FTP Accountant to:
 - Support the Treasurer's Office with reconciliation services.
 - Electronic payment and transfer practices to increase efficiencies in the management and the collection of County assets.
- This position is offset by \$11,000 in savings due to the cost of outgoing wires compared to ACH.



FY21 POSITION: FLEET SERVICES AID, 0.63 FTE
DEPARTMENT: GENERAL SERVICES/FLEET MAINTENANCE
RECURRING COST: \$35,770 ONE-TIME COST: \$0
FY21 NET LOCAL IMPACT: \$13,930

- Establishes a FTP Fleet Service Aid to pick up small equipment for repairs, deliver fuel, and provide on-site repair of small equipment.
 - Position will improve the completion of preventative maintenance needs and reduce the level of non-preventative maintenance service delivery.
- Position is offset by \$21,840 in part-time temporary funds.



OVERVIEW OF NEW POSITIONS

FY 2022 Proposed Budget Adjustments

| | | |
|--|--|-------------|
| <u>Conservation Easement Service District</u> | <u>Establish (1) Stewardship Assistant</u> | <u>0.53</u> |
| Subtotal, FY 2022 Proposed Budget Adjustments | | 0.53 |



FY22 POSITION: STEWARDSHIP ASSISTANT, 0.53 FTE
DEPARTMENT: CONSERVATION EASEMENT
RECURRING COST: \$32,649 ONE-TIME COST: \$4,627
FY22 NET LOCAL IMPACT: \$0

- Convert PTT to PTP Stewardship Assistant (.53 FTE).
- Position is responsible for monitoring more than 150 conservation easements and is required by state and federal regulations. Easement properties are increasingly changing ownership, and require education about the content and requirements of easements.
- Position is offset by the reallocation of part-time temporary funding and natural revenue growth.



QUESTIONS & DISCUSSION





FY 2021-2022 Proposed Budget **Overview of Contributions**

March 3, 2020



OVERVIEW OF CONTRIBUTIONS

- As a part of the budget development process this year, the County Administrator and Office of Management and Budget reviewed each agency's submission and met with multiple agencies, either for a non-formula based increase in funding or consideration of first-time funding.
- First budget cycle since recession that includes contribution increases that are not based on a formula funding model, based on documented program and service volume increases and financial need.
- The FY21 proposed budget includes the addition of two organizations:
 - **Experience Old Town Warrenton***
 - **VolTran**

**Note: The County previously contributed to The Partnership for Warrenton, which fulfilled a similar purpose.*



OVERVIEW OF CONTRIBUTIONS

- The FY21 proposed budget includes the addition of two organizations:

Experience Old Town Warrenton

EOTW fosters and inspires an environment in Old Town Warrenton that enhances economic vitality while preserving the historic character of the community.

Attendance at EOTW sponsored events in 2019 reached an estimated 21,000 individuals. Events include: 1st Fridays, Restaurant Week, Warrenton Farmer's Market, Father's Day Car Show, Warrenton Spring Festival, Warrenton Town Limits, GumDrop Square, Christmas Parade, Halloween Parade, etc.

VolTran

VolTran's goal is to provide transportation for the elderly, persons with disabilities, and others in serious need so that they can remain independent and to enhance their quality of life. This is a free service for citizens and provides another resource for citizens to primarily get to and from necessary medical and personal appointments, whereby other means of transportation are not available.



OVERVIEW OF CONTRIBUTIONS

| Organization | FY 2020 Adopted | FY 2021 Request | FY 2021 Proposed | FY 2022 Request | FY 2022 Proposed |
|---|--------------------|--------------------|---------------------|--------------------|---------------------|
| <u>General Government</u> | | | | | |
| Fauquier SPCA | 300,000 | 500,000 | 300,000 | 500,000 | 300,000 |
| Rappahannock-Rapidan Regional Commission | 62,530 | 63,777 | 63,777 | 63,777 | 63,777 |
| Rebates/Fee Waivers | 21,315 | 1,000 | 31,000 | 1,000 | 31,000 |
| Virginia War Memorial | - | 94 | 94 | 94 | 94 |
| <u>Judicial Administration</u> | | | | | |
| Legal Aid Works (LAW) | 13,613 | 13,613 | 13,613 | 13,613 | 13,613 |
| Piedmont Dispute Resolution Center | 49,050 | 49,050 | 49,050 | 54,500 | 49,050 |
| <u>Health and Welfare</u> | | | | | |
| Boys & Girls Clubs of Fauquier | 9,000 | 9,000 | 9,000 | 9,000 | 9,000 |
| Boys & Girls Clubs of Fauquier - Real Estate | 13,154 | 13,155 | 13,455 | 13,155 | 13,755 |
| Community Touch, Inc. | 30,000 | 35,000 | 35,000 | 35,000 | 35,000 |
| Didlake, Inc. | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 |
| Fauquier CADRE, Inc. | 6,300 | 6,300 | 6,300 | 6,300 | 6,300 |
| Fauquier Community Child Care, Inc. | 9,000 | 9,000 | 9,000 | 9,000 | 9,000 |
| Fauquier Community Food Bank and Thrift Store | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 |
| Fauquier Education Farm, Inc. | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 |
| Fauquier Family Shelter Services, Inc. | 100,132 | 100,132 | 100,132 | 100,132 | 100,132 |
| Fauquier Free Clinic, Inc. | 47,500 | 47,500 | 47,500 | 47,500 | 47,500 |
| Fauquier Habitat for Humanity | 16,200 | 17,820 | 17,820 | 17,820 | 17,820 |
| Hero's Bridge | - | 10,000 | - | 10,000 | - |
| Hospice of the Piedmont ¹ | 2,000 | - | - | - | - |
| Hospice Support of Fauquier County, Inc. | 2,000 | 8,000 | 6,000 | 10,000 | 10,000 |
| Literacy Volunteers of Fauquier County | 13,500 | 13,500 | 13,500 | 13,500 | 13,500 |
| People, Inc. of Virginia ² | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 |
| VolTran | - | 25,000 | 2,500 | 25,000 | 2,500 |

¹Organization withdrew from funding program.

²Contribution includes funding from State agency or State grant match.



OVERVIEW OF CONTRIBUTIONS

| Organization | FY 2020 Adopted | FY 2021 Request | FY 2021 Proposed | FY 2022 Request | FY 2022 Proposed |
|---|--------------------|--------------------|---------------------|--------------------|---------------------|
| <u>General Government</u> | | | | | |
| <u>Culture</u> | | | | | |
| Afro-American Historical Association of Fauquier County | 617 | 7,000 | 650 | 7,000 | 650 |
| Fauquier Alliance for Youth | 2,470 | 2,470 | 2,470 | 2,470 | 2,470 |
| Fauquier Equestrian Forum, Inc. | - | 15,000 | - | 15,000 | - |
| Fauquier Heritage & Preservation Foundation, Inc. | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 |
| Fauquier Historical Society, Inc. | 10,172 | 11,000 | 10,200 | 11,000 | 10,200 |
| Fauquier Veterans Memorial | 1,600 | 1,600 | 1,600 | 1,600 | 1,600 |
| Piedmont Symphony Orchestra ² | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 |
| <u>Community Development</u> | | | | | |
| Experience Old Town Warrenton | - | 25,000 | 12,500 | 25,000 | 12,500 |
| Fauquier County Fair | 7,408 | 10,000 | 7,408 | 15,000 | 7,408 |
| Foothills Housing Corporation | 55,300 | 55,300 | 55,300 | 55,300 | 55,300 |
| Remington Community Partnership, Inc. | 6,000 | 6,000 | 6,000 | 6,000 | 6,000 |
| Northern Virginia 4-H Educational & Conference Center | 6,172 | 6,172 | 6,172 | 6,172 | 6,172 |
| Occoquan Watershed Management Program | 10,590 | 10,590 | 10,590 | 10,590 | 10,590 |
| Occoquan Watershed Monitoring Laboratory | 46,773 | 60,592 | 60,592 | 62,531 | 62,531 |
| Rappahannock River Basin Commission | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Southeast Rural Community Assistance Project | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 |
| Virginia Regional Transit ² | 38,072 | 39,270 | 39,270 | 39,936 | 39,936 |
| Warrenton-Fauquier Visitor Center | 42,600 | 42,600 | 42,600 | 42,600 | 42,600 |
| <u>School Division</u> | | | | | |
| Virginia Preschool Initiative | 54,000 | 54,000 | 54,000 | 54,000 | 54,000 |
| Total Contributions: | 1,063,568 | 1,355,035 | 1,113,593 | 1,370,090 | 1,120,498 |

¹Organization withdrew from funding program.

²Contribution includes funding from State agency or State grant match.



QUESTIONS & DISCUSSION

